

EMPLOYMENT ACT  
(Cap. 47:01)

REGULATION OF MINIMUM WAGES ORDER, 2007  
(Published on 28th March, 2007)

ARRANGEMENT OF PARAGRAPHS

PARAGRAPHS

1. Citation and Commencement
2. Amendment of Minimum Wages Orders
3. New Minimum Wages
4. Revocation of S. I. 21 of 2006

IN EXERCISE of the powers conferred on the Minister of Labour and Home Affairs by section 137 (4) of the Employment Act and the recommendations of the Minimum Wages Advisory Board having been considered, the following Order is hereby made —

1. This Order may be cited as the Regulation of Minimum Wages Order, 2007 and shall come into force on the 1st April, 2007. Citation and Commencement

2. Notwithstanding the provisions of —

- (a) the Regulation of Wages (Building, Construction, Exploration and Quarrying Industries) Order;
- (b) the Regulation of Wages (Wholesale and Retail Distributive Trades) Order;
- (c) the Regulation of Wages (Manufacturing, Service and Repair Trades) Order;
- (d) the Regulation of Wages (Hotel, Catering and Entertainment Trades) Order and
- (e) the Regulation of Wages (Garage, Motor Trade and Road Transport) Order;

Amendment of Minimum Wages Orders

the basic minimum wages to be paid to employees in the trades or industries listed in the first column of paragraph 3 shall be as indicated in the corresponding entry in the second column of the said paragraph 3 in relation thereto, and the Orders mentioned herein shall be deemed to be amended accordingly.

3. The new minimum wages for the trades and industries listed in the first column hereunder are as indicated in the corresponding entry in the second column— New Minimum Wages

<i>Trade or Industry</i>	<i>Basic Minimum Wage</i>
(a) (i) Building, Construction, Exploration and Quarrying Industries;	P3.55 per hour
(b) (ii) Wholesale Distributive Trade;	P3.55 per hour
(c) (iii) Manufacturing, Service or Repair Trades;	P3.55 per hour

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|-----|-------|---|----------------|
| (d) | (iv)  | Hotel, Catering and Entertainment Trades;                   | P3.55 per hour |
| (e) | (v)   | Garage, Motor Trade and Road Transport;                     | P3.55 per hour |
| (f) | (vi)  | Retail Distributive Trade;                                  | P3.10 per hour |
|     | * (g) | (vii) Security Guards employed by Security Guard Companies; | P3.55 per hour |
|     | (h)   | (viii) Night watchmen in the above industries and trades;   | P3.00 per hour |

See  
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given para 7.

Revocation of  
S. I. 21 of  
2006

4. The Regulation of Minimum Wages, Order is hereby revoked.

MADE this 23rd day of March, 2007.

M.C. TIBONE,  
*Minister of Labour and  
Home Affairs.*

L2/7/34 IV(66)